



## BESPA SAMPLE EMPLOYEE COMPENSATION SUMMARY

### SALARY (184 days, 8 hours a day)

**Annual Salary (10 months): \$22,080**

**Hourly Rate: \$15.00**

### BENEFITS

FICA:	\$1,368.96
Medicare:	\$ 320.16
Retirement:	\$3,009.50
Health Insurance:	\$8,154.12
Life Insurance:	\$ 28.80
Worker's Comp:	\$2,517.12

**BASE COMPENSATION PACKAGE:**

**\$37,478.66**

### ADDITIONAL BENEFITS

Wellness Center:	\$ 294.00
Teledoc:	\$ 31.56
Mental Health:	\$ 50.00
Holidays (6):	\$ 720.00
Sick Leave (10):	\$1,200

**TOTAL ADDITIONAL BENEFITS:**

**\$ 2,295.56**

**FINAL COMPENSATION PACKAGE VALUE:**

**\$39,774.22**

**The actual hourly cost for this support employee, based on the final compensation package value of \$39,774.22 which is \$27.02 per hour.**